PCL CONSTRUCTION

5059 Canada Way, Burnaby, BC V5E 3NI, Canada

Website- www.pclgroups.com

Job Reference No:-748219369 **Issue date:- 07, Feb, 2025**

JOB CONFIRM LETTER

Name: Md Zahangir Alam

Nationality:- Bangladeshi

Passport Number:- A12004052

Dear Mr. /Miss/Mrs. /Ms. (Name): Zahangir

Congratulations! We are pleased to confirm you have been selected to work for **PCL GROUPS** We are delighted to make you the following job.

Salary: In the event your assigned course is discontinued or cancelled, you will receive at least one month's notice or the sum of 3300 .Your salary will be increased, as are the salaries for all Seasonal work, in accordance with the Collective Agreement with the Company Faculty Association.

Term appointment Start Date: 28 February 2025

Probation: Your probation period will 2 month from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period.

This position reports to HR PAUL BARRON, Your working hours will be from 09:00 to 17:00. This is contract position. **Worker** in this position you will work in Toronto.

Benefits Information if relevant to the position:

- Employee Benefits Include: - MSP
- Group Insurance
- Short/Long Term Disability
- Dental Care
- Health care

You are requested to bring copy of following documents for verification.

- One passport size photographs
- Qualification Certificates

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JOB SITE INSIGHTS™

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terminate your service forthwith without giving any notice. The company reserves the rights to conduct verification checks to ascertain facts if needed.

Full Agreement: This letter constitutes the full terms of our employment offer and supersedes all other commitments either written or verbal that may have been made to you by Company. Should you accept this offer, you will be a member of the Company bargaining unit and your employment will be governed by the Collective Agreement with the Company Association, Company procedures and Company policies, noting in particular Policy #42 on Faculty Term Appointments without Review and Policy #97 on Conflict of Interest and Conflict of Commitment. The Agreement, procedures and policies may be amended from time to time and such amendments are binding upon you.

appraisals and compliance with Company agreements and policies.

If you are in agreement with the terms of appointment as set out in this letter, please sign the enclosed copy of the letter and return it no later than 02 Days Please keep a copy of this signed letter for your own records. This signed letter is required to facilitate your appointment and salary.

My colleagues and I are delighted at the prospect of you joining the Department. We believe that you are an

exceptional academic who will bring much to our Department. We, in turn, are confident we have a great deal to offer you in terms of collegiality and intellectual community

Sincerely,



at the discretion of the Company and factors including availability of funds, satisfactory performance

Paul Barron

Human Resource

I have read and understand the terms of appointment set out in this letter and I accept the above offer of employment with the Pcl groups

_____ _____

Name Date of Acceptance.